



City Council

General Government Sub-Committee

36 Court Street
Springfield, MA 01103
<http://www.springfieldcityhall.com>

~ Agenda ~

Gladys Oyola-Lopez

Monday, December 4, 2023

4:00 PM

Hybrid Room 200

I. Call to Order

4:00 PM Meeting called to order on December 4, 2023 at Hybrid Room 200, 36 Court Street, Springfield, MA.

II. Public Portion

III. Orders

1. Order (ID # 7747)

Interest Arbitration Award - Springfield Police Supervisors Association (SPSA)

HISTORY:

11/13/23

City Council

REFER COMMITTEE VOTE

DIRECTOR MAHONEY, HR/LABOR RELATIONS, SPOKE ON THE ITEM.

HE EXPLAINED THE PROCESS OF THE CONTRACT NEGOTIATIONS THAT STARTED IN FEBRUARY 2020. CONTRACT WILL CARRY THE CITY AND SPD THROUGH TO JUNE 30, 2024

COUNCILOR WHITFIELD ASKED FOR THE 4 ITEMS THAT WERE NOT BROUGHT FORWARD IN THE NEGOTIATIONS. ATTORNEY MAHONEY EXPLAINED THE ITEMS THAT WERE NOT INCLUDED IN THE FINAL VERSION OF THE CONTRACT. ATTORNEY MAHONEY NOTED THAT THE CITY WILL BE BRINGING THE ITEMS THAT WERE NOT APPROVED BACK TO THE BARGAINING TABLE DURING THE NEGOTIATIONS STARTING 2024.

COUNCILOR WHITFIELD ASKED WHAT 5 ITEMS WERE AGREED UPON IN THE NEGOTIATIONS. ATTORNEY MAHONEY EXPLAINED THE 5 ITEMS IN DETAIL.

COUNCILOR WHITFIELD ASKED FOR THE AMOUNT OF RETRO PAY ASSOCIATED WITH THE INTEREST ARBITRATION AWARD.

COUNCILOR BROWN ASKED TO SPEAK. CAPTAIN BRIAN KEENAN, SPRINGFIELD ADDRESS, SPOKE ON BEHALF OF THE UNION.

COUNCILOR BROWN ASKED HOW THE SPD UNION FELT ABOUT THE RESULTS OF THE NEGOTIATIONS. CAPT. KEENAN NOTED THAT THEY ARE REQUIRED TO SUPPORT THE INTEREST ARBITRATION AWARDS AS PART OF THE ORDINANCE.

COUNCILOR WALSH SPOKE AND ASKED CAPT. KEENAN TO RE-ITERATE THE SPD UNION'S SUPPORT OF THE CONTRACT.

COUNCILOR DAVILA ASKED DIRECTOR MAHONEY SPECIFICS OF THE ARBITRATION AWARD INCLUDING THE \$1,000 AWARD BASED ON EVALUATION. ATTORNEY MAHONEY EXPLAINED THE EVALUATION PROCESS. COUNCILOR DAVILA NOTED HIS SUPPORT FOR AN AWARD TO THE FTO'S IN THE UPCOMING CONTRACT NEGOTIATIONS.

COUNCILOR DAVILA ASKED WHAT WOULD HAPPEN IF THE ARBITRATION AWARD WAS NOT APPROVED BY THE COUNCIL.

COUNCILOR CURRAN ASKED FOR ATTORNEY MAHONEY TO EXPLAIN THE 90 DAY PROVISION AND WHY THE 120 DAY PROVISION THAT WAS BROUGHT FORWARD WAS NOT PART OF THE FINAL FIVE ITEMS BROUGHT FORWARD BY THE COS IN ARBITRATION. COUNCILOR CURRAN ASKED FOR THE COUNCILORS TO MOVE THE ITEM TO COMMITTEE TO DISCUSS THE 90 DAY vs. 120 DAY.

MOTION TO SEND TO COMMITTEE MADE BY COUNCILOR CURRAN, SECONDED BY COUNCILOR WALSH.

COUNCILOR WHITFIELD ASKED FOR CLARIFICATION ON THE 90 DAY vs. 120 DAY. ATTORNEY MAHONEY EXPLAINED THE PROCESS. COUNCILOR WHITFIELD NOTED THAT SHE DOESN'T WANT TO HOLD UP THE SPD'S RAISE/INCREASES BASED ON THE FACT THAT THE COUNCIL CANNOT CHANGE THE CONTRACT. AS A RESULT, SHE WILL NOT BE IN SUPPORT OF THE MOTION TO CONTINUE.

COUNCILOR BROWN NOTED THAT THE NEGOTIATION PROCESS HAS ALREADY TAKEN PLACE AND IS AGAINST THE MOTION TO COMMITTEE.

COUNCILOR GOVAN ASKED IF THE 90 DAY vs. 120 DAY ISSUE WILL BE PART OF FUTURE CONTRACT NEGOTIATIONS. ATTORNEY MAHONEY SAID IT WOULD. AS A RESULT, COUNCILOR GOVAN NOTED THAT SHE WOULD NOT SUPPORT THE MOTION TO COMMITTEE.

COUNCILOR DAVILA SPOKE AND ASKED FOR ADDITIONAL CLARIFICATION ON THE 90 DAY LANGUAGE IN THE CONTRACT. ATTORNEY MAHONEY EXPLAINED THE COMPLAINT PROCESS AGAIN.

(BRIEF RECESS DUE TO TECHNICAL DIFFICULTIES WITH THE LIVE FEED)

*****PLEASE UPDATE THE MINUTES FROM THIS POINT ON *****

ATTACHMENTS:

- HR SPSA Memo (PDF)
- SPSA Arbitration Decision (PDF)
- SPSA CAFO CERT_Updated (PDF)

2. Order (ID # 7685)

An Order to Amend Chapter 327-13-M

HISTORY:

10/16/23 City Council ADOPTED

COUNCILOR DAVILA SPOKE ON THIS ORDINANCE.

HE NOTED THAT COUNCILOR FENTON IS A CO-SPONSOR AND MAYOR SARNO IS IN SUPPORT.

COUNCILOR FENTON ECHOED COUNCILOR DAVILA.

COUNCILOR CLICK-BRUCE THANKED COUNCILOR DAVILA AND NOTED HIS SUPPORT.

COUNCILOR HURST NOTED HIS SUPPORT AND SUGGESTED THAT THE FEES COLLECTED COULD GO TOWARD REDUCING THE COST OF BULK TRASH ITEMS

COUNCILOR WHITFIELD SUGGESTED THAT THE COST SHOULD GO TO CLEANING UP LITTER

COUNCILOR WHITFIELD, CLICK-BRUCE, PEREZ AS CO-SPONSORS.

COUNCILOR GOVAN NOTED SHE IS IN FAVOR BUT CONCERNED ABOUT THE INCREMENTAL FINES BEING REMOVED AND THE ATTACHMENT OF UNPAID FINES TO AN INDIVIDUALS DRIVER'S LICENSE.

COUNCILOR DAVILA MADE NOTE OF MORE SUBSTANTIAL FINES IMPOSED BY THE STATE, WORCESTER AND LOWELL.

COUNCILOR PEREZ ASKED A PARLIAMENTARY QUESTION REGARDING ADDITIONAL QUESTIONS/CONCERNS BEING ADDRESSED.

COUNCILOR LEDERMAN NOTED THAT THIS IS FIRST STEPS. A GENERAL GOVERNMENT MEETING WOULD BE HELD BEFORE THE ITEM COMES UP FOR 2ND&3RD STEPS.

COUNCILOR WALSH ASKED ABOUT THE RMV ATTACHMENT OF UNPAID FINES.

COUNCILOR DAVILA NOTED THERE IS A 90 DAY GRACE PERIOD BEFORE ATTACHMENT.

COUNCILOR FENTON NOTED THAT THERE IS NO CHANGE IN THE ATTACHMENT ONLY TO CHANGE THE FEE SCALE.

ATTACHMENTS:

- Chapter 327-13-M (PDF)