



City Council

Health and Human Services

36 Court Street
Springfield, MA 01103
<http://www.springfieldcityhall.com>

~ Agenda ~

Gladys Oyola-Lopez

Tuesday, April 1, 2025

2:15 PM

Hybrid Room 200

I. Call to Order

2:15 PM Meeting called to order on April 1, 2025 at Hybrid Room 200, 36 Court Street, Springfield, MA.

II. Public Portion

III. Orders

1. Order (ID # 8500)

Collective Bargaining Agreement Ratification - Springfield Public Health Nurses Association (SPHNA)

HISTORY:

03/10/25

City Council

REFERRED TO COMMITTEE

BILL MAHONEY, HR/LR DIRECTOR SPOKE ON THE ORDER

COUNCILOR GOVAN AND COUNCILOR CURRAN ASKED HOW MANY EMPLOYEES WERE IN THE SPHN UNION.

DIRECTOR MAHONEY NOTED THAT THERE WERE NO EMPLOYEES IN THE SPHN UNION.

COUNCILOR CURRAN ASKED WHAT WORK THE NURSES DID WHEN WE HAD NURSES. HE SUGGESTED SENDING THIS TO COMMITTEE. SECONDED BY COUNCILOR DAVILA.

COUNCILOR WHITFIELD ASKED WHAT THE CURRENT SALARY WAS FOR THE NURSES. DIRECTOR MAHONEY NOTED THE SALARY IS \$71,300 WITH A BACHELOR'S DEGREE. COUNCILOR WHITFIELD NOTED THAT COMMISSIONER CAULTON OFTEN COMES BEFORE THE COUNCIL TO ASK FOR WAIVERS AND NOTED THAT THE SALARY FOR NURSES SHOULD BE MUCH HIGHER.

COUNCILOR DAVILA ASKED FOR ADDITIONAL QUESTIONS REGARDING THE UNION AND IS IN AGREEMENT WITH COUNCILOR CURRAN'S MOTION TO COMMITTEE. HE ALSO CONCURRED WITH COUNCILOR WHITFIELD'S CONCERN REGARDING SALARY.

COUNCILOR ALLEN

ATTACHMENTS:

- 2024-12-20 Letter to City Council Re SPHN Ratification (PDF)
- CAFO Cert - Springfield Public Health Nurses Association (PDF)