



Responsible Employer Ordinance Monitoring Committee

36 Court Street
Springfield, MA 01108

<http://www.springfieldcityhall.com>

Regular Meeting

~ Minutes ~

Maureen Vear

Tuesday, August 15, 2017

12:30 PM

City Hall -- Room 310

I. Call to Order

12:30 PM Meeting called to order on August 15, 2017 at City Hall -- Room 310, 36 Court Street, Springfield, MA.

Attendee Name	Title	Status	Arrived
Melvin A. Edwards	Chairperson	Late	12:45 PM
Timothy C. Allen	Ward 7 Councilor	Present	
Fiore Grassetti		Present	
Lindsay B. Hackett	Management Analyst	Present	

II. Public Portion

Mr. Allen called the meeting to order.

It was moved by Mr. Grassetti, seconded by Ms. Hackett.

1. Motion To: Accept minutes of the August 1, 2017 meeting

COMMENTS - Current Meeting:

VOTED: To accept the minutes of the August 1, 2017 meeting.

Motion carried by voting in favor Members Mr. Grassetti, Mr. Allen & Ms. Hackett.

RESULT:	ADOPTED [3 TO 0]
SECONDER:	Fiore Grassetti
AYES:	Timothy C. Allen, Fiore Grassetti, Lindsay B. Hackett
ABSENT:	Melvin A. Edwards

2. Public Speak out - 10 Minutes

Mr. Jason Garand from Carpenters Local 108, questioned the public speak out order. Waiting for Mr. Edwards to arrive to answer this question. Mr. Garand also expressed concern about adding pressure the Contractors and Sub-Contractors to be compliant.

III. Request for Waiver: Boulanger's Plumbing & Heating for GENDER at STEM Academy

The Committee heard a Request for Waiver from **Boulanger's Plumbing & Heating** for a waiver of **Gender** requirement on the STEM Academy Project.

It was moved by Mr. Allen seconded by Mr. Grassetti.

VOTED: To **NOT** grant the request for waiver of the **Gender** requirement on the STEM Academy Project.

Motion carried by voting **NOT** in favor Members Mr. Allen, Mr. Grassetti & Ms. Hackett. Mr. Edwards Abstained from this vote.

The Committee felt that they want more clarification to back up the documents that were submitted. Also the Committee wants a representative of the company to be present. They were disappointed that there was no one present to answer any of their questions.

IV. Request for Waiver: Taylor Davis Landscape Co. for RESIDENCY & MINORITY at Springfield Day School

The Committee heard a Request for Waiver from **Taylor Davis Landscape Co.** for a waiver of the **Residency & Minority** requirement on the Springfield Day School Project.

It was moved by Mr. Allen, seconded by Ms. Hackett.

VOTED: To **NOT** grant the request for waiver of **Residency & Minority** requirement on the Springfield Day School Project.

Motion carried by voting **NOT** in favor Members Mr. Allen, Ms. Hackett, Mr. Edwards & Mr. Grassetti.

The Committee wants more clarification to back up the documents that were submitted. Also the Committee wants a representative of the company to be present. They were disappointed that there was no one present to answer any of their questions.

V. Request for Waiver: King Painting for GENDER & RESIDENCY at the Senior Center @ Blunt Park

The Committee heard a Request for Waiver from **King Painting** for a waiver of **Gender & Residency** at the Senior Center @ Blunt Park.

It was moved by Mr. Allen, seconded by Mr. Grassetti.

VOTED: To **NOT** grant the request for waiver of the **Gender, Residency** at Senior Center @ Blunt Park.

Motion carried by voting **NOT** in favor Members Mr. Allen, Mr. Grassetti, Ms. Hackett and Mr. Edwards.

The Committee wants a representative of the company to be present. They were disappointed that there was no one present to answer any of their questions.

VI. Discussion of REO Policies

1. Continued review of the Senior Center @ Blunt Park

Five Star Building Corp. had Mr. Matt Tuttle represent their company at the meeting. He told the committee that the Sub Contractors are aware of the REO requirements from the start of the job. He expressed they try to be compliant as best as they could be. The committee wants more of an effort by the Contractors and Sub Contractors. The Committee feels they are not working diligently to be compliant. Mr. Allen stated he was satisfied that Mr. Tuttle appeared to speak in person with the committee.

The Committee would like to have other Contractors appear before the committee at the next scheduled meeting.

The Committee had a discussion about the Disparity Study. Once completed the results of the study will be presented to the Mayor, then to the REO Committee. The committee would like to host a press event to publish the study results and invite the public to attend. At that time the public can voice any thoughts or concerns.