



Responsible Employer Ordinance Monitoring Committee

36 Court Street

Springfield, MA 01108

<http://www.springfieldcityhall.com>

Regular Meeting

~ Minutes ~

Maureen Vear

Tuesday, September 26, 2017

2:00 PM

City Hall -- Room 310

I. Call to Order

2:00 PM Meeting called to order on September 26, 2017 at City Hall -- Room 310, 36 Court Street, Springfield, MA.

Attendee Name	Title	Status	Arrived
Melvin A. Edwards	Chairperson	Present	
Timothy C. Allen	Ward 7 Councilor	Present	
Fiore Grasseti		Present	

II. Public Portion

1. Accept minutes of the August 15, 2017 meeting

To accept the minutes of the August 15, 2017 meeting.

Motion carried by voting in favor Members Mr. Grasseti, Mr. Allen.

2. Public Speak Out - 10 Minutes

Lisa Clauson, Carpenter Local 108, expressed her thoughts about the Pre-Bid conference that should be taken very serious and that the General Contractors must do their best effort to comply with the REO requirements. She also stated that she would like to see the General Contractors brought back in before the Committee the keep them on board of the requirements of the REO.

III. Request for Waiver: King Painting for GENDER & RESIDENCY at Senior Center Project

King Painting for Gender & Residency requirement at the Senior Center Project was withdrawn do to fulfillment of the requirement

IV. Request for Waiver: Overhead Door Company of Pioneer Valley Waiver for GENDER, MINORITY & RESIDENCY at South End Community Center

Overhead Door Company of Pioneer Valley for Gender, Minority & Residency requirement at the South End Community Center Project was postponed due to lack of representation from company.

V. Request for Waiver: Dietz Construction Corp for RESIDENCY at Senior Center Project

The Committee heard a Request for Waiver from Dietz Construction Corp. for a waiver of RESIDENCY requirement on the Senior Center Project.

It was moved by Mr. Edwards seconded by Mr. Grasseti & Mr. Allen.

VOTED: To grant the request for waiver of the **Residency** requirement on the Senior Center Project.

Motion carried by voting in favor Members Mr. Edwards, Mr. Grassetti & Mr. Allen.

The Committee felt that future review of compliance would be recommended.

VI. Request for Waiver: Walch & Company for GENDER & MINORITY at Paul Fenton Public Safety Annex

The Committee heard a Request for Waiver from **Walch & Company** for a waiver of the **Gender & Minority** requirement on the Paul Fenton Public Safety Annex Project. Due to no physical representation, Hope Button addressed the Committee members with the documentation that was forwarded to her by the company.

It was moved by Mr. Edwards , seconded by Mr. Allen.

VOTED: To grant the request for waiver of **Gender & Minority** requirement on the Paul Fenton Public Safety Annex Project.

Motion carried by voting in favor Members Mr. Edwards & Mr. Allen.

VII. Request for Waiver: Walch & Company for GENDER & MINORITY at Mary Walsh Elementary School

The Committee heard a Request for Waiver from **Walch & Company** for a waiver of the **Gender & Minority** requirement on the Mary Walsh Elementary School Project. Due to no physical representation, Hope Button addressed the Committee members with the documentation that was forwarded to her by the company.

It was moved by Mr. Grassetti, seconded by Mr. Allen.

VOTED: To grant the request for waiver of the **Gender & Minority** at Mary Walsh Elementary School Project.

Motion carried by voting in favor Members Mr. Edwards , Mr. Allen and Mr. Grassetti.

VIII. Discussion of REO Policies

The Committee heard from TJ Plante, CAFO, the Disparity Study is done with the final draft.

The Mayor will be given the study then it will be presented to the REO Committee.

With the data from the study a checklist will be established for the Contractor/Developer to make sure they are aware of the requirements of the REO and that they will be compliant.

This will allow the Committee to see what type of training programs that would be beneficial to

Prospective employees.

Policy Protocol Procedure to start, a suggestion would be to do a quarterly review/report to make sure the Contractor/Subcontractor are compliant.

Mr. Edwards would like to see a new BID Package introduced, this should include the REO requirements and the be strictly enforced to be compliant by all that submit bids.

- **This would include the goals and expectations**

Theo Theocles stated that he will present a Power Point Draft at the next meeting of what the new Bid Requirement package would consist of.

The possibility of a Pre-Bid Conference as well was suggested.

Mr. Edwards suggested creating some form of relationship with the work force agencies, such as The Regional Employment Board as well as Future Works and other agencies. He believes this would be very beneficial.

VOTED: To adjourn

Motion carried by voting in favor Mr. Grassetti, Mr. Allen and Mr. Edwards.

The meeting was adjourned.

Respectfully submitted,

Secretary