



Responsible Employer Ordinance Monitoring Committee

36 Court Street

Springfield, MA 01108

<http://www.springfieldcityhall.com>

Regular Meeting

~ Minutes ~

Maureen Vear

Tuesday, November 28, 2017

2:00 PM

City Hall -- Room 310

I. Call to Order

Meeting called to order on November 28, 2017 at Room 310, 36 Court Street, Springfield, MA.

Attendee Name	Title	Status	Arrived
Melvin A. Edwards	Chairperson	Late	
Timothy C. Allen	Ward 7 Councilor	Present	
Fiore Grassetti		Present	
Lindsay B. Hackett	Management Analyst	Present	

II. Public Portion

1. Accept minutes of the October 24, 2017 meeting

VOTED: To accept the minutes of the October 24, 2017 meeting.

Motion carried by voting in favor Members Mr. Allen and Mrs. Hackett.

III. Public Speak out - 10 Minutes

Moved to end of meeting.

PUBLIC SPEAK OUT:

Jason Garand from Carpenter Union, Local 108, spoke in favor to increase the threshold to more than 250,000.00

IV. Request for Waiver: Global Commercial Cleaning for GENDER at Mary Walsh School

The Committee heard a Request for Waiver from **Global Commercial Cleaning** for **Gender** requirement at the Mary Walsh School Project. No representation showed up to the meeting. Hope Button addressed the committee with documentation that was forwarded to her by the company.

It was moved by Mr. Allen seconded by Mrs. Hackett.

VOTED: To grant the request for waiver of the **Gender** requirement at the Mary Walsh School Project.

Motion carried by voting in favor Members Mr. Grassetti, Mr. Allen and Mrs. Hackett.

V. Discussion of REO Policies

1. Ongoing discussion of commissioned study and its application

T.J. Plante, CAFO addressed the committee as to the study. The study is complete and a date needs to be set to present this to the Mayor, then to REO Committee and introduce to the Public. Preferably all in the same day.

He also suggested:

- Pre-Bid Meeting.
- Pre-Construction Meeting.
- Scheduled Reviews.
- Create a pipeline for workforce agencies.
- Possibly develop a Compliance Unit to oversee compliance.

The Committee would like to take past experiences with Contractors into consideration and look at the work history and determine if they were compliant in the past.

The Committee briefly discussed to increase the threshold from \$250,000.00.

Theo Theocles introduced to the Committee a 5 page Memorandum “**REO Committee Process Mapping**”. This included Potential amendments to the REO Ordinance or Redrafting of the Ordinance. These changes were discussed by the Committee.

The Committee was very responsive to the Memorandum that was presented to them. The Committee feels that change is greatly needed and Mr. Theocles did a great job on his presentation.

Further review by the committee and a discussion at the next meeting.