



Responsible Employer Ordinance Monitoring Committee

36 Court Street

Springfield, MA 01108

<http://www.springfieldcityhall.com>

Regular Meeting

~ Minutes ~

Maureen Vear

Tuesday, December 19, 2017

2:00 PM

City Hall -- Room 310

I. Call to Order

2:00 PM Meeting called to order on December 19, 2017 at City Hall -- Room 310, 36 Court Street, Springfield, MA.

Attendee Name	Title	Status	Arrived
Melvin A. Edwards	Chairperson	Present	
Timothy C. Allen	Ward 7 Councilor	Present	
Fiore Grassetti		Present	
Lindsay B. Hackett	Management Analyst	Present	

II. Public Portion

1. Accept minutes of the November 28, 2017 meeting

VOTED: To accept the minutes of the November 28, 2017 meeting.

Motion carried by voting in favor Members Mr. Grassetti, Mrs. Hackett .

III. Discussion of REO Policies

1. Presentation of the Disparity Study

The committee heard from Susan Moir, Policy Group on Tradeswomen's Issues, UMass Boston and Sofya Aptekar, UMass Boston on the results of the Disparity Study. The information released was very informative. The report applies an innovative research methodology developed by senior researchers for the US Department of Labor to estimate the availability of women, racial & ethnic minorities as well as veteran workers with skills relative to the construction industry. The REO committee felt that there were different points of view at seeing things differently with achieving great results. Susan Moir spoke about the General Contractors being more responsible. More training for General Contractors as well.

The study was related to policies and made recommendations for future initiatives and enhancements to assist in the creation of public policy necessary for business success in Springfield, MA.

2. Discussion of implementation and the next steps to be taken to proceed forward

Fiore Grassetti, would like to be more aggressive in the Pre-Bid process. Mr. Tim Allen would like more communication with the General Contractors.

IV. Public Speak out - 10 Minutes

Lisa Clauson stated the committee should look at prior contractors and their history on previous projects. She also would like to see monthly meetings being standard with the General Contractors. The committee also heard from Jason Garand, he would like to see a grading system created and used at the end of each job.