



City Council

General Government Sub-Committee

36 Court Street
Springfield, MA 01103
<http://www.springfieldcityhall.com>

~ Minutes ~

Anthony I. Wilson
413-787-6096

Wednesday, March 21, 2018

5:30 PM

City Hall -- Room 200

I. Call to Order

5:30 PM Meeting called to order on March 21, 2018 at City Hall -- Room 200, 36 Court Street, Springfield, MA.

Attendee Name	Title	Status	Arrived
Marcus J Williams	Ward 5 Councilor	Present	
E. Henry Twiggs	Ward 4 Councilor	Excused	
Kenneth E. Shea	Ward 6 Councilor	Excused	
Adam Gomez	Ward 1 Councilor	Late	
Kateri B. Walsh	At-Large Councilor	Absent	
Michael A. Fenton	Ward 2 Councilor	Excused	
Jesse Lederman		Present	
Melvin A. Edwards	Ward 3 Councilor	Present	
Thomas M. Ashe	At-Large Councilor	Absent	
Justin Hurst	At Large Councilor	Present	
Timothy Ryan		Excused	
Timothy C. Allen	Ward 7 Councilor	Excused	
Orlando Ramos	President- Ward 8 Councilor	Absent	

II. Public Portion

III. Ordinances

1. Ordinance (ID # 4477)

Chief Diversity Officer Ordinance

Chief Diversity Officer Ordinance

HISTORY:

03/05/18 City Council

Next: 03/12/18

REFERRED TO COMMITTEE

03/12/18 City Council

2. Discussion of 38 D non-responder penalty

IV. Statement

Councilor Edwards begins by advising no vote can be taken due to lack of quorum.

In attendance is Mr. Edwards, Mr. Lederman, Mr. Williams, Mr. Hurst, Mr. Pikula, Mr. Allen, Mr. Mahoney, Mr. Hall, Mr. Seelig.

Discussion of 38D, Mr. Seelig penalties are not being imposed on those not turning in forms. Assessor not penalizing.

Mr. Pikula the penalties are conditional. It is under the sound discretion of the assessor. Hopeful lawsuit can be withdrawn while assessor reviews.

Mr. Allen, says always acts in the best interest of the city. Hurst what is assessor analyzing? Mr. Pikula happy to discuss in executive session due to potential lawsuit. Mr. Pikula did send letter to Mr. Seelig outlining the process.

End of discussion on 38D.

Chief Diversity officer

Mr. Williams states that there is a trend of chief diversity officers and a need for this position in the hiring process. This would be the time to expand what Dan Hall is doing. Proposal of position is at discretion of Mayor.

Mr. Hall, came into this position when times were needed to protect people of color and latinos. Through the years administration changed laws changed. People are staying in jobs longer less turnover. Industry changed. Times call for more tech not industrial. Sends out reports to federal government. Department heads are at the mayors discretions. Mr. Hurst says there is a lack of diversity at department head level.

Mr. Mahoney fire and police are civil service Hr cannot influence. Mr. Edwards wants a list of who mayor has hired specifically pertaining to (minorities)

Mr. Hurst feels because there is no list we are not being conciseness on hiring process.

No vote could be taken due to lack of quorum.