



Responsible Employer Ordinance Monitoring Committee

36 Court Street

Springfield, MA 01108

<http://www.springfieldcityhall.com>

Regular Meeting

~ Minutes ~

Maureen Vear

Tuesday, April 17, 2018

2:00 PM

City Hall -- Room 310

I. Call to Order

Meeting called to order on Tuesday April 17, 2018 at City Hall Room 310, 36 Court Street, Springfield, MA.

Attendee Name	Title	Status	Arrived
Melvin A. Edwards	Chairperson	Present	
Timothy C. Allen	Ward 7 Councilor	Present	
Lindsay B. Hackett	Management Analyst	Present	

II. Public Portion

1. Accept minutes of the March 20, 2018 meeting

To accept the minutes of the March 20, 2018 meeting.

Motion carried by voting in favor Members Mr. Allen and Mrs. Hackett.

III. Public Speak out - 10 Minutes

Jason Garand from Carpenter Union #336 expressed support for the changes being introduced. Things are moving forward in the right direction.

Mike Langone from Plumbers & Pipefitter Local #104 questioned if a bad contractor can be banned from bidding on future projects. This is when Item # 7 (Imposed Sanctions) would be imposed.

IV. Request for Waiver: Kenney Masonry LLC. for GENDER, RESIDENCY & MINORITY at City Hall Facade & Stair Upgrade - Concrete

The Committee heard a Request for Waiver from Kenney Masonry LLC. for a waiver of the Gender, Residency & Minority requirement on the City Hall Façade & Stair Upgrade - Concrete

It was moved by Mr. Edwards second by Mr. Allen & Mrs. Hackett.

VOTED: To grant the request for waiver of the Gender, Residency & Minority requirement on the Culinary & Nutrition Center Project.

V. Discussion of REO Policies

1. Review of Seven (7) core changes to ordinance suggested by TJ Plante, CAFO & Theo Theocles, Deputy Procurement Officer

- 1.) **Point of Contact per Project:** The Committee agreed the General Contractor should be accountable. This would be monitored by the Compliance Unit. This change would eliminate the need for having sub-contractors appear personally.
- 2.) **Dollar Threshold:** Currently at \$250,000. Discussion to increase to 500,000 was suggested. Board to approve an amount at a later meeting date.
- 3.) **Waivers:** The committee agreed that the removal of waivers was needed and to have the Compliance Unit keep a file on each project with documented reports. The draft revised ordinance would have the waiver language removed for both liability and practicality purposes.
- 4.) **Inclusion of Horizontal Construction within the ordinance:** The Committee wanted insight from DPW Director Chris Cignoli regarding a project breakdown, no one was tasked with this.
- 5.) **Role of the REO:** The Committee suggested this be addressed per project.
- 6.) **Manipulation of Data:** The Committee discussed leaving the threshold for compliance where it is for the current affirmative amounts.
- 7.) **Impose Sanctions:** The Committee was in agreement with the repercussion rating. Having a score based system. Poor performance would result in **“Irresponsible Contractor”** and go on file. If awarded future projects an affidavit would need to be filed. This affidavit would list the criteria that must be met by that contractor. This would need to be submitted at pre-bid.

Theo Theocles will create another updated breakdown of the above amendments and present to the committee at the next REO Meeting. Once the committee is in agreement it will be presented to the Committee of the whole of the City Council for voting and amendment.

2. Revision of REO documents

3. Status update on hiring of compliance personnel