ponsible Employer Ordinance Monitoring Committee

36 Court Street
Springfield, MA 01108
http://www.springfieldcityhall.com

Regular Meeting

~ Minutes ~

Maureen Vear

Tuesday, May 22, 2018 | **2:00 PM** | **City Hall -- Room 310**

I. Call to Order

Mr. Edwards called the meeting to order.

It was moved by Mr. Allen, seconded by Mrs. Hackett.

Attendee Name	Title	Status	Arrived
Melvin A. Edwards	Chairperson	Present	
Timothy C. Allen	Ward 7 Councilor	Present	
Fiore Grassetti		Present	
Lindsay B. Hackett	Management Analyst	Present	
Patrick Sullivan		Present	

II. Public Portion

1. Accept minutes of the April 17, 2018 meeting

Motion carried by voting in favor Members Mr. Edwards and Mrs. Hackett.

III. Public Speak Out - 10 Minutes

Mr. Joseph Fazzino, IUPAT DC 11 Glazier state that he was very happy with the outcome.

Lisa Clausson, Local #336 Carpenter Union, stated she appreciates all the hard work and the progress that has been made. She also suggested to meet monthly versus every two weeks.

Jason Garand Local #336 Carpenter, stated again that he is very pleased with the outcome. He suggested that the Committee try and attend one of UMASS meetings and see how they conduct their meetings and how the process is done. The next meeting will be on June 20, 2018.

IV. Request for Waiver: Westfield Construction on the John Duggan Academy. Waiver for GENDER, RESIDENCY & MINORITY

Westfield Construction for Gender, Residency & Minority requirement on the John Duggan Academy project was postponed due to lack of representation from the company.

It was moved by Mr. Sullivan second by Mr. Allen & Mrs. Hackett and Mr. Graseetti.

V. Discussion of REO Policies

1. The Committee will vote on recommendations that were presented by Theo Theocles, Deputy Procurement Office at the last meeting in reference to the seven (7) core changes to the REO Ordinance.

Theo Theocles distributed a draft to the (7) core changes to the REO ordinance. Each item was discussed.

1.) **Point of Contact per Project:** The Committee agreed the General Contractor should be accountable. This would be monitored by the Compliance Unit. This change would eliminate the need for having sub-contractors appear personally. ***The committee agreed with this.***

2.) **Dollar Threshold:** Currently at $250,000. Discussion to increase to 500,000 was suggested. Board to approve an amount at a later meeting date. ***The committee agreed with this.***

3.) **Waivers:** The committee agreed that the removal of waivers was needed and to have the Compliance Unit keep a file on each project with documented reports. The draft revised ordinance would have the waiver language removed for both liability and practicality purposes. ***The committee agreed to have a month to month meeting, minutes to be taken as well. They would like to see this based on Project to Project and a rating system to be created and from that system the committee would decide if the company is in compliance. Waiver removal - Pending further language from Theo Theocles.***

4.) **Inclusion of Horizontal Construction within the ordinance:** The Committee wanted insight from DPW Director Chris Cignoli regarding a project breakdown, no one was tasked with this. ***No update from DPW, Chris Cignoli. Mr. Edwards suggested that paving should be included in the new ordinance. Theo Theocles wants to consult with Mr. Cignoli before adding language to the ordinance.***

5.) **Role of the REO:** The Committee suggested this be addressed per project. ***The committee agreed with this.***

6.) **Manipulation of Data:** The Committee discussed **leaving** the **threshold** for compliance where it is for the current affirmative amounts. ***The committee agreed with this.***

7.) **Impose Sanctions**: The Committee was in agreement with the repercussion rating. Having a score based system. Poor performance would result in **"Irresponsible Contractor"** and go on file. If awarded future projects an affidavit would need to be filed. This affidavit would list the criteria that must be met by that contractor. This would need to be submitted at pre-bid. ***The committee agreed with this. This would take the place of waivers being issued.***

At the end of the meeting Mr. Edwards thanked Theo Theocles for all of his hard work and appreciated all the extra time he put into this. Everyone agreed as well.

Next meeting Theo Theocles will distribute a 90% completed draft of the amended ordinance to the committee.

VOTED: To adjourn

Motion carried by voting in favor Mr. Edwards, Mr. Allen and Mrs. Hackett.

The Meeting was adjourned.

Respectfully submitted,

Secretary