



Responsible Employer Ordinance Monitoring Committee

36 Court Street

Springfield, MA 01108

<http://www.springfieldcityhall.com>

Regular Meeting

~ Minutes ~

Maureen Vear

Tuesday, October 23, 2018

2:00 PM

City Hall -- Room 310

I. Call to Order

Meeting called to order on October 23, 2018 at City Hall, 36 Court Street, Room 310, Springfield, MA 01103.

Attendee Name	Title	Status	Arrived
Melvin A. Edwards	Chairperson	Present	
Timothy C. Allen	Ward 7 Councilor	Present	
Lindsay B. Hackett	Management Analyst	Present	
Patrick Sullivan		Present	
Fiore Grassetti		Present	

II. Public Portion

1. Accept minutes of the October 2, 2018 meeting

VOTED: To accept the minutes of the October 2, 2018 meeting.

Motion carried by voting in favor Members Mr. Grassetti, Ms. Hackett and Mr. Sullivan.

III. Report from Compliance Unit

IV. Discussion of REO Policies

1. Continued review and discussion of REO changes and updates

Mr. Allen began the meeting with sharing to the committee that he attended MGM inclusion and diversity recognition party. He was very impressed. He expressed to the committee that he would like to have Ms. Brown who is an employee of MGM to come and meet and speak about marketing strategies she used to reach the numbers that were achieved.

Mr. Edwards stat the City should have more control and step-up. Intolerance to failure.

Ms. Hackett stated that Procurement recognizes this and all should work together. Ms. Hackett also stated that Procurement has laws that they must follow. The lowest responsible bidder. She questioned what is REO's mechanism to determine NOT responsible. Clarity of REO, make standards high. How to legally change REO to make it work.

Theo Theocles stated there are several factors to take into consideration for determining local awarding authority. Compliance will be documented as part of the overall responsible determination.

Theo Theocles made a suggestion to strike several pieces of language from the draft. The committee agreed. Theo will present a final version in advance to the working session on November 8, 2018 meeting.

Mr. Edwards stated that he would like to present to the committee of the whole of the City Council by the first of the year.

VOTED: To adjourn

Motion carried by voting in favor Mr. Edwards, Mr. Allen and Mr. Sullivan.

The Meeting was adjourned.

Respectfully submitted,

Secretary