



Responsible Employer Ordinance Monitoring Committee

36 Court Street
Springfield, MA 01108

<http://www.springfieldcityhall.com>

Regular Meeting

~ Minutes ~

Maureen Vear

Tuesday, December 4, 2018

10:00 AM

Forest Park Conference Room

I. Call to Order

Meeting called to order on December 4, 2018 at Forest Park Conference room , 299 Sumner Ave, Springfield, MA.

Attendee Name	Title	Status	Arrived
Melvin A. Edwards	Chairperson	Present	
Timothy C. Allen	Ward 7 Councilor	Present	
Patrick Sullivan		Present	
Lindsay B. Hackett	Management Analyst	Present	
Fiore Grassetti		Present	

II. Public Portion

1. Accept minutes of the October 23, 2018 meeting

To accept the minutes of the October 23, 2018 meeting.

Motion carried by voting in favor Members Mr. Grassetti, Ms. Hackett and Mr. Allen.

2. Public Speak out - 10 Minutes

Jason Garand stated that he is very pleased with the efforts of the committee.

III. Discussion of REO Policies

1. Final working session of revised REO Ordinance

Theo Theocles presented the final version of the Suggested track changes. The committee went line by line.

Ch. 82 Sec. 44 Purpose and Preamble:

Remove Items 1 to 9, these items are covered under other statutes in the law.

Mr. Edwards made a motion to remove these items and Ms. Hackett Seconded it.

VOTING YES were Mr. Edwards, Mr. Sullivan, Mr. Allen, Ms. Hackett and Mr. Grassetti.

Ch. 82 Sec. 45 Definitions:

Mr. Grassetti was questioning the enforcement of out of town workers that rent for the duration of a job. Mr. Allen would also like to see stricter rules on residency of workers. He would like documentation ie, drivers License, utility bill etc.

Remove “Public Construction Project” and replace with “Project”

Ch.82 Sec. 46 Contractors Responsibility & Compliance of Contractors & Subcontractors:

General Contractor /Prime Contractor to be responsible for tracking data. Hope Button suggested a project template to be used by the General contractor to make it easier for tracking data.

Mr. Grassetti is not comfortable that the General Contractor is point of contact. He feels that is defeating the purpose of the REO. He is concerned with the efforts from the General Contractor to reach numbers.

Mr. Allen would like the Committee to have the authority to bring sub-contractors in for not reaching numbers.

Mr. Edwards stated issues with training. Mr. Swan said they are working with agencies and program awareness.

The word **MAY** vs **SHALL** was a concern for some Committee members. Mr. Theocles stated **Shall** makes it an automatic breach and suggested leaving as **May** for the purpose of flexibility.

No Changes to the Below Items

Ch.82 Sec. 47 Compliance Determination:

Ch. 82 Sec.48 Monitoring Committee Responsibility:

Ch. 82 Sec 49 Monitoring Committee Review:

Ch. 82 Sec.50 Penalties and Enforcement:

Ch. 82 Sec 51 Priority of Ordinance:

Ch. 82 Sec 52 Severability:

Ch. 82 Sec 53 Effective date:

Mr. Edwards made a motion to accept changes to the ordinance. Mr. Sullivan Seconded it.

VOTING YES were Mr. Edwards, Mr. Sullivan, Mr. Allen, Ms. Hackett and Mr. Grassetti.

Next meeting will be December 13, 2018 to accept these changes and set a date to present to the Committee of the whole of the City Council.

VOTED: To adjourn

Motion carried by voting in favor Mr. Edwards, Mr. Sullivan.

The Meeting was adjourned.

Respectfully submitted,

Secretary