



Responsible Employer Ordinance Monitoring Committee

36 Court Street

Springfield, MA 01108

<http://www.springfieldcityhall.com>

Regular Meeting

~ Minutes ~

Maureen Vear

Tuesday, January 21, 2020

2:00 PM

City Hall -- Room 310

I. Call to Order

2:00 PM Meeting called to order on January 21, 2020 at City Hall, Room 310, 36 Court Street, Springfield, MA.

II. Public Portion

Mr. Edwards called the meeting to order.

It was moved by Mr. Grassetti and seconded by Ms. Hackett.

1. Accept minutes of the December 10, 2019 meeting

VOTED: To accept the minutes of the December 20, 2019 meeting.

Motion carried by voting in favor Members Mr. Edwards and Ms. Hackett and Mr. Grassetti

III. Public Speak out - 10 Minutes

Charles Payne, Carpenter with Union 336 questioned how many times a Contractor comes before the Committee and states "Best efforts being done" He feels that is not being done.

IV. Report from Compliance Unit

Hope Button emailed to the committee members the Big Y warehouse Utilization form for them to look over prior to the meeting.

1. Big Y Warehouse December 2019 REO Utilization Form was emailed to Committee Members for review

2. Representatives from Big Y and General Contractor, C.E. Floyd, Inc will be present at the meeting

The Committee heard from Chuck Tobin from C.E. Floyd Co., Inc. He stated the Big Y project is approximately 50% complete. Structurally it is complete. The electrical is being done now

and the numbers should improve during this phase. The company has reached out via ads, radio, etc. He stated the numbers are low due to lack of certification of workers along with the pool of applicants is low. He also mentioned with the insurance regulations the OSHA requirements lower the available workforce. The program manager is trying to find ways to satisfy the numbers, he stated it is a challenge with the market being low.

The committee would like to bring Big Y back in for the March 2020 meeting.

Mr. Edwards stated that he is more concerned with the number of hires based on the TIF agreement. This was granted based on a better outlook than what is being presented.

Fiore stated that more needs to be done to educate people. He stated that people do not need specialized certifications for certain jobs.

Mr. Allen questioned what certifications are needed for special skill sets.

Mr. Ramos questioned the TIF agreement based on current numbers they don't reflect the initial qualifying agreement. He questioned the lack of effort for low numbers.

Mr. Edwards thanked Mr. Coppola and Mr. Tobin for taking the time to come in and meet with them. Mr. Tobin said they will be working with their team to achieve better numbers.

Ms. Hackett suggested that the committee try and find a way to connect with workers other than the current process being used by Contractors. She would like to see the City have a part in reaching out to the public.

Atty. Theocles emailed the committee previous to the meeting literature on Applicability of REO to TIF/HDIP Agreement. Under this agreement the REO has no enforcement under this agreement. He stated the TIF would need to be amended for enforceability purposes. Mr. Ramos acknowledged that the TIF needed to be amended.

Mr. Edwards suggested a working group be created to meet and go over the numbers and if needed bring the GC's into the next regularly scheduled REO meeting.

Mr. Edward will reach out to the City Council members at their next scheduled meeting on February 3, 2020 and hand out the Utilization report they were given by Compliance Department.

VOTED: To adjourn

Motion carried by voting in favor Mr. Edwards, Mr. Grassetti and Ms. Hackett.

The Meeting was adjourned.

Respectfully submitted,

Secretary