



Responsible Employer Ordinance Monitoring Committee

36 Court Street
Springfield, MA 01108

<http://www.springfieldcityhall.com>

Regular Meeting

~ Minutes ~

Maureen Vear

Tuesday, April 20, 2021

2:00 PM

Virtual Meeting (Zoom)

I. Call to Order

Mr. Edwards called the meeting to order.

It was moved by Mr. Grassetti. Seconded by Mr. Allen.

Attendee Name	Title	Status	Arrived
Melvin A. Edwards	Chairperson	Remote	
Timothy C. Allen	Ward 7 Councilor	Remote	
Lindsay B. Hackett	Management Analyst	Remote	
Fiore Grassetti		Remote	

II. Public Portion

1. Accept minutes of the March 23, 2021 meeting

III. Discussion of potential meetings with General Contractors

The Committee discussed potential meetings with the General Contractors. Mr. Grassetti would like to have them to get involved and understand the expectations and goals of the REO.

Hope Button stated she would reach out to a General Contractor and invite them to meet with the REO and share with the committee any obstacles, difficulties as well as the benefits of the REO that they endured. This could be advantageous to other contractors in future projects.

IV. Discussion of potential efforts to enhance minority contractors participation.

Mr. Edwards stated he met with Mayor Sarno to discuss the creation of a position that would work with minority contractors to help with the hiring process. Further research needs to be done as to the funding source. This was supported by all the committee members.

Ms. Hackett suggested that the REO work with Non-Profit groups that could reach out the community and help secure jobs. They could help with securing grant money that is available to black professional businesses as well. Also a suggestion was made to send the bids for upcoming projects to the City Councilors and they can forward to minority businesses as well.

Mr. Charlie Payne spoke about the Central register where all state, county and municipal contracts being put out to bid for the design, construction and reconstruction of public facilities in the commonwealth are advertised.

Mr. Grasseti touched on out of state Contractors and stated they should be made aware of the REO expectations and goals for projects in Springfield.

V. Discussion of best practices from Brightwood & Lincoln School Project

Ms. Hackett would like to hear from the Contractors as to their numbers and what they did to get the numbers they reached. What worked for them to be successful in achieving those numbers. If any changes, what would they be and what would they have done differently.

Hope Button suggested that the numbers be shared with the City Councilors. She stated the pandemic environment was a success for REO. Ms. Hackett would like to give credit to the Contractors for a successful project in the eyes of the REO.

Mr. Allen spoke about best practices and stated the REO should capture what they have learned so far and work towards the next project.

VI. Public Speak Out - 10 Minutes

Charlie Payne would like to have the REO Bring in the General Contractor and ask which sub-contractors did the best to meet REO requirements.

The next meeting will be May 18, 2021 @ 2PM Via Zoom.

VOTED: To adjourn

Motion carried by voting in favor Mr. Edwards

The Meeting was adjourned.

Respectfully submitted,

Secretary