



City Council
Finance Sub-Committee
~ Agenda ~

36 Court Street
Springfield, MA 01103
<http://www.springfieldcityhall.com>

Tasheena Davis
4137876589

Thursday, May 13, 2021

4:00 PM

Virtual Meeting (Zoom)

I. Call to Order

4:00 PM Meeting called to order on May 13, 2021 at Virtual Meeting (Zoom) , Virtual Meeting, N/A, NA.

II. Public Portion

III. Ordinances

1. Ordinance (ID # 6182)

Amended City Ordinance Chapter 73 Sec 40 Paid Legal Holidays

HISTORY:

05/03/21

City Council

FIRST STEP

Councilor Whitfield stated that the country was built on the backs of chattel slaves and July 4th 1776 is not independence day for all. We were still being whipped, beaten, killed and torn from our families and it would benefit the City of Springfield to recognize Juneteenth as a holiday following suit with the State. She has sent a request to Lindsay Hackett and Melanie Acobe to see how much it would cost to allow a paid legal holiday and she is awaiting a response.

TJ Plante, CAFO, stated they are still working on the amount. They are waiting for information from Human Resources for 24 hour shift employees. He wants the Council to be aware that after 3rd step, there has to be an agreement from all unions to allow this to be a holiday. They will require a memo of understanding or an amendment to the Agreements.

Atty. Moore stated there is a typographical error. It should be 12 holidays, not 11, so an amendment is needed. He explained the fiscal impact of recognizing a holiday that falls on a weekend.

Councilor Hurst addressed the Council and thanked Councilor Whitfield. He stated the cost should not matter much as observation days would be in accordance with all other holidays. He stated Holyoke has done it and the 4th of July should have the same treatment. People should be paid for the day off and he thanked the state delegation for recognizing the holiday.

Councilor Fenton stated the Secretary of State's guide for holidays which requires Sunday holidays be observed on a Monday and Saturday holidays being recognized on a Saturday. Councilor Fenton stated all municipal buildings must be closed as it is not optional.

Councilor Whitfield stated she has one question regarding the 4th of July. If the holiday is on Saturday, is it recognized on a Friday. If it is, Juneteenth should follow the same rules.

TJ Plante stated he will look into that.

Councilor Whitfield made a motion to amend the number 11 to the number 12, seconded by Councilor Hurst. All Councilors present being in favor, the motion passed.

Councilor Whitfield made a motion to pass first step, seconded by Councilor Hurst. All Councilors present being in favor, the motion passed.

05/10/21

City Council