



CITY COUNCIL

City Clerk's Office 6/21/2021

Special Meeting Agenda~

I hereby notify you that the following items of business have been filed with this office and can be acted upon at the meeting of the City Council **Monday June 21, 2021** at 04:00 PM.

City Clerk

Call to Order

4:00 PM Meeting called to order on June 21, 2021 at Virtual Meeting (Zoom) , Virtual Meeting, N/A, NA.

Ordinances

- (1.) (ID # 6137) - Gasoline Stations-Amending Chapter 178
Please see attached

ATTACHMENTS:

- Amended City Ordinances 178-4 I and 1-V-1-25 - DRAFT (DOCX)

- (2.) ORD-2021-8 - Increase in Compensation-Chapter 61

ATTACHMENTS:

- Compensation Advisory Committee 0621 (PDF)



City Council
36 Court Street
Springfield, MA 01103

Meeting: 06/21/21 04:00 PM

Department: Law

Category: Local Law

Prepared By: Patrick Long

Initiator: Thomas Moore

Sponsors: Ward 8 Councilor Orlando Ramos

DOC ID: 6137 A

TABLED

ORDINANCE (ID # 6137)

Gasoline Stations-Amending Chapter 178

Please see attached

Please see attached

HISTORY:

04/05/21 City Council

REFERRED TO COMMITTEE

Next: 05/03/21

Atty. Moore stated this is an amendment regarding gasoline usage by Councilor Ramos.

Councilor Ramos asked that the item be sent to committee for discussion. He stated that the off road vehicles are out of control and this amendment is to protect the public health and safety. There are several municipalities that have already approved this. He stated it makes it illegal to sell gasoline unless the vehicle is on a trailer.

Councilor Ramos made a motion to committee, seconded by Councilor Allen.

06/07/21 City Council

FIRST STEP

06/14/21 City Council

AMENDING CHAPTER 178 OF THE REVISED ORDINANCES OF THE CITY OF SPRINGFIELD, AS AMENDED, BY INSERTING NEW SECTION 178-4 I, AND AMENDING CHAPTER 1, ARTICLE V SECTION 1-25

Be it ordained by the City Council, in session assembled, that the following amendments to the Revised Ordinances of the City of Springfield, as amended, be enacted:

1. CHAPTER 178 § 4 of the Revised Ordinances of the City of Springfield, as amended, is hereby amended to include new Section 178-4 I, as follows:

"Chapter 178 § 178-4 - Gasoline Stations

I. Sale of Gasoline for Illegal Purposes

(a) No owner or employee of any retail dealer of gasoline shall sell, offer for sale, or attempt to sell any article or product represented as gasoline for use in any motorized recreational vehicle as defined in this ordinance, unless that vehicle is conveyed to and from the retailer's premises by a registered motor vehicle, as defined in under Massachusetts General Law Chapter 90 section 1, as may be amended, and no individual shall purchase or attempt to purchase gasoline for use in any motorized recreational vehicle as defined in this ordinance.

(b) Signs with the words "FUELING OF ALL TERRAIN VEHICLES, MINI CYCLES, DIRT BIKES, OR OTHER UNAUTHORIZED VEHICLES PROHIBITED" in English and "PROHIBIDO DESPACHAR GASOLINA A ALL TERRAIN VEHICLES, MINI CYCLES O DIRT BIKES O A OTROS VEHICULOS NO AUTORIZADOS" in Spanish at least one (1) inch in height with a contrasting margin shall be posted at all dispensing locations. The location of warning signs shall be based on local conditions but shall be visible and legible from all gas pumps.

(c) Any owner or employee of any retail dealer of gasoline who violates any provision of Subsections (a) or (b) of this section who owns or is employed by a retail dealer that has been previously issued one warning as the result of a previous violation of Subsections (a) or (b) of this section shall be fined one hundred dollars (\$100.00) per occurrence. Each motorized recreational vehicle as to which an owner or employee of any retail dealer of gasoline sells, offers for sale, or attempts to sell gasoline shall be considered a separate violation of Subsection (a) above."

2. CHAPTER 1, Article V, § 1-25 of the Revised Ordinances of the City of Springfield as amended, is hereby amended to include the following new provision:

Offense	Fine	Enforcing Personnel
Sale of Gasoline for Illegal Purposes (Chapter 178-4 I)	\$100.00	Fire Department

3. The effective date for the amendments listed above shall be May 31, 2021.

Approved as to form,

Associate City Solicitor



City Council
36 Court Street
Springfield, MA 01103

SCHEDULED

ORDINANCE 2021-8

Meeting: 06/21/21 04:00 PM
Department: City Clerk
Category: General
Prepared By: Tasheena Davis
Initiator: Tasheena Davis
Sponsors: Williams, Gomez, Allen, Walsh, Davila
DOC ID: 6282

Increase in Compensation-Chapter 61

AN ORDINANCE AMENDING CHAPTER 61 OF THE REVISED ORDINANCES OF THE CITY OF SPRINGFIELD, 1986, AS AMENDED, BY AMENDING THE TITLE TO MAYOR, COUNCIL AND SCHOOL COMMITTEE, BY DELETING SECTIONS 61-1 AND 61-5 IN THEIR ENTIRETY, BY ADDING ARTICLE IV, SECTION 61-7 & BY ADDING ARTICLE V, SECTION 61-8 THEREOF

Be it ordained by the Council of the City of Springfield, as follows:

Chapter 61, MAYOR AND COUNCIL, of the Code of the City of Springfield, is hereby amended to delete the title in its entirety and replace it with MAYOR, COUNCIL AND SCHOOL COMMITTEE

Sections 61-1 and 61-5 of Chapter 61, MAYOR AND COUNCIL, of the Code of the City of Springfield, are hereby amended by deleting the sections in their entirety and replacing them with the following:

§ 61-1 Compensation.

The annual compensation of the President of the City Council shall be \$28,500, and the annual compensation of all other members of the City Council shall be \$28,000 per annum, effective January 1, 2022, and thereafter. Said sums shall be paid in equal installments at the end of each month of service.

§ 61-5 Compensation.

The annual compensation of the Mayor shall be \$135,000, and thereafter, effective the first Monday in January, 2024, the annual compensation shall be \$175,000.

Chapter 61, MAYOR AND COUNCIL, of the Code of the City of Springfield, is hereby amended by adding Article IV, Section 61-7 and Article V, Section 61-8 to read as follows:

Article IV School Committee

§ 61-7 Compensation.

The annual compensation of all members of the School Committee shall be \$18,000 per annum, effective January 1, 2022, and thereafter. Said sums shall be paid in equal installments at the end of each month of service.

Article V Review of Compensation

§ 61-8 Compensation Advisory Committee.

Every four years after January 1, 2022, the President of the City Council will appoint a Compensation Advisory Committee. The Committee is tasked with reviewing salaries for municipal elected officials (Mayor, City Council and School Committee) and making recommendations for salary changes to the City Council.

Ordinance 2021-8

Meeting of June 21, 2021

HISTORY:

06/14/21 **City Council**

FIRST STEP

June 9, 2021

To: Marcus Williams, President, Springfield City Council
 From: Compensation Advisory Committee: Vanessa Otero, Rick Sullivan, David Cruise
 Re: Comparative Assessment and Recommendations

As our appointment to the Compensation Advisory Committee dictates, we conducted a review and comparison of population size, budget and current rates of compensation of local, elected officials of other cities across the Commonwealth. We also discussed the needs and time spent by our elected officials fulfilling their duties. Based on those factors we recommend the following effective January 1, 2022.

Position	Current Salary	Salary Adjusted Added Annually to Base	CY 2015-2021 Salary Adjustment Added to CY 2021 Base		Salary *January 1, 2022
		Annual	%	Adjusted 2021 Salary	
Mayor	\$135,000	3%	3%	\$166,033	\$176,144 (\$175,000)
City Council	\$19,500	5%	5%	\$27,438	\$28,809 (\$28,000)
School Committee	\$12,500	5%	5%	\$17,588	\$18,468 (\$18,000)

***Mayor Salary to Be Effective January 1, 2024**

Rationale:

MAYOR: A review of the compensation across the Commonwealth revealed they are not correlated with population size and budget. There are many outliers with populations half the size of Springfield and smaller budgets where compensation is drastically different in both directions:

City	Population	Mayor's Salary	City Budget
Springfield	154,139	\$135,000	727.6M
Worcester	185,143	\$266,600 (City Manager)	721.8M
Lowell	111,306	\$196,000 (City Manager)	439M
Brockton	95,594	\$153,037	450M
Lynn	93,743	\$185,534	375M
Framingham	72,308	\$187,630	307M
Holyoke	40,241	\$125,000	156M
Chicopee	55,421	\$122,000 (Jan 2023)	205M

We then discussed the mayor's time spent fulfilling duties and agreed that an annual raise of 3% for each year starting in 2015 is justified. This is especially true over the last year when the Mayor led Springfield's response to COVID-19. It is also in line with the percentage increases in the collective bargaining agreements. The increase results in a salary of \$175,000 effective January 1, 2024.

CITY COUNCIL: We determined a 5% increase for every year since their last would bring the City Council members closer to their counterparts in other parts of the State. The increases result in a salary of \$28,000 effective January 1, 2022.

City	Population	Councilor Salaries	City Budget
Springfield	154,139	\$19,500	727.6M
Worcester	185,143	\$32,875	721.8M
Lowell	111,306	\$25,000	439M
Brockton	95,594	\$21,000	450M
Lynn	93,743	\$25,000	375M
Framingham	72,308	\$5,000	307M
Holyoke	40,241	\$10,000	156M
Chicopee	55,421	\$12,000	205M

SCHOOL COMMITTEE: We determined a 5% increase for every year since their last increase would bring the School Committee Members closer to their counterparts in Worcester. The increase result in a salary of \$18,000 effective January 1, 2022.

City	Population	SC Member Salaries	City Budget
Springfield	154,139	\$12,500	727.6M
Worcester	185,143	\$16,115	721.8M
Lowell	111,306	\$12,000	439M
Brockton	95,594	\$6,675	450M
Lynn	93,743	0.00	375M
Framingham	72,308	\$5000	307M
Holyoke	40,241	\$5000	156M
Chicopee	55,421	\$6000	205M

Lastly, we recommend the development and implementation of a mechanism to ensure a salary assessment process of local, elected official salaries is adopted.

Respectfully,



Vanessa Otero



David M. Cruise



Rick Sullivan