



Responsible Employer Ordinance Monitoring Committee

36 Court Street

Springfield, MA 01108

<http://www.springfieldcityhall.com>

Regular Meeting

~ Minutes ~

Maureen Vear

Tuesday, July 20, 2021

2:00 PM

Virtual Meeting (Zoom)

I. Call to Order

Meeting called to order on Tuesday July 20, 2021 via Zoom.

Attendee Name	Title	Status	Arrived
Melvin A. Edwards	Chairperson	Present	
Timothy C. Allen	Ward 7 Councilor	Present	
Lindsay B. Hackett	Management Analyst	Present	
Fiore Grassetti		Present	

II. Public Portion

1. Accept minutes of the May 18, 2021 meeting

III. Discussion of REO Policies

1. Introduction of the Director of Diversity, Inclusion & Community Impact for Fontaine Bros./Deberry-Homer Elem School Project General Contractors

The committee was introduced and welcomed Liz Wambui, she is the Diversity, Inclusion & Community Impact for Fontaine Bros.

2. Continued review of the REO Utilization Form for the month of May and June 2021

The numbers for minorities exceeded, the numbers for women was good, residents was 5% below the quota and veterans were good. This number for vets could be higher if they self identified as a veteran. Not all do.

Frank Amaro stated the numbers are low due to the pandemic. Women have child care issues. The other issue is candidates are staying home instead of working.

Mr. Amaro stated the toughest component will be getting residents. They are diligently working with the unions to recruit workers. He feels the best success is with the unions. They have applications on-line. Meetings to come up strategies to recruit workers. Job fairs, etc.

Fiore Grassetti stated the Ironworkers Local are looking for apprentices for their Program. Candidates are needed, there is work.

Hope Button shared with the committee based on the total hours for resident approximately 3.5 million dollars went into residents pockets.

Mr. Grassetti spoke about File Sub bidders, he reiterated that they must abide by the REO rules. Mr. Amaro stated they have File Sub Bidders and Non-File Sub Bidders sign a form that states the requirements and regulations of the REO.

3. Discuss the appropriate time to present the final Brightwood-Lincoln Project numbers

The Committee discussed the REO Utilization numbers. Brightwood/Lincoln is ready for the September opening of school. Possibly one more month, no change should be expected to the numbers.

4. Presentation of any updates on Homer-Deberry Elem School Project

Dave Brehaut from Fontaine Brothers brought the committee up to date with the Homer/DeBerry Project. The project has begun. The contractors were on site at the end of June. August there will be daily concrete trucks, structural steel the design team on site. Late Oct & Nov the tradesmen will start. Estimated completion of the project should be 2023-2024 school year.

The current Deberry School will be taken down June 2024.

IV. Public Speak out - 10 Minutes

Lisa Clausson stated the Union will be working with Fontaine Brothers to reach their numbers.

Charlie Payne met with Liz Wambui and others from Fontaine Brothers and he believes they will do well on the job, very positive. Melvin stated setting high standard so others can see it can be achieved, *"setting the blueprint"*.