



Responsible Employer Ordinance Monitoring Committee

36 Court Street
Springfield, MA 01108

<http://www.springfieldcityhall.com>

Regular Meeting

~ Minutes ~

Maureen Vear

Tuesday, May 10, 2022

2:00 PM

Virtual Meeting (Zoom)

I. Call to Order

May 10, 2022 at 2:00PM, VIA ZOOM

Attendee Name	Title	Status	Arrived
Melvin A. Edwards	Chairperson	Present	
Timothy C. Allen	Ward 7 Councilor	Present	
Lindsay B. Hackett	Management Analyst	Present	
Fiore Grasseti		Present	

II. Public Portion

1. Accept minutes of the January 25, 2022 meeting

Mr. Edwards called the meeting to order.

It was moved by Mr. Grasseti and seconded by Lindsay Hackett.

III. Discussion of REO

1. Introduce Eloy Toppin - Sr. Compliance Project Manager

The Committee introduced Mr. Eloy Toppin as the new Compliance Project Manager. He spoke of his background. Mr. Grasseti & Mr. Edwards would like feedback from Mr. Toppin as to the REO and offer any suggestions. Ms. Hackett stated Mr. Toppin brings a lot of experience to the table.

2. Lindsay Hackett would like to discuss the new Project Close out Report.

Ms. Hackett stated Eloy is developing a Closeout Report with all information and final numbers on it. Once drafted they will present to the REO Committee for review and approval.

3. Review the updated workforce reports - Homer/Deberry School Project

A review of the workforce reports was done.

Liz Wambui from Fontaine Brothers stated she has been reaching out to the public, such as, Schools, Putnam High School, STCC, Community Works as well as neighborhood Councils and Churches to try and recruit employees.

Chae Swan stated he will be following up with a couple of Contractors whose numbers are not good - repeated non-performers.

Mr. Langone & Mr. Gour were questioning if Certified Payroll was being turned in for a specific company on the Deberry/Homer school Project. He wanted to know if Compliance checks the payroll for accuracy. Chae stated yes they do check and verify payroll. He will look into this.

Tim Allen questioned the rewarding of Bids to the lowest bidder if they are non-compliant why are they awarded the bid. Chae stated State Law supersedes REO Ordinance. Non-compliant thru the City differs from the State. Project are overall from the General Contractor not the Individual companies.

Mr. Grassetti was looking for Clarification of DCAMM Certification. Fank Amaro from Fontaine Brothers explained the first step is to become DCAMM certified to be eligible to bid on projects. Unfortunately, these contractors have not worked with REO until the project progresses and they find themselves non-compliant. When this occurs with Fontaine they work with the contractor to try to meet the numbers. Sometimes they are unable to find employees.

Attorney Kathy Breck is available Via E-mail if any legal advice is need in reference to the REO.

IV. Public Speak out - 10 Minutes

Lisa Clauson spoke and stated she appreciates the value of these meetings. Everyone is in it for the same goals.

The next meeting will be June14, 2022.

VOTED: To adjourn

Motion carried by voting in favor Mr. Edwards seconded by Mr. Grassetti and Mr. Allen

The Meeting was adjourned.

Respectfully submitted,

Secretary